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Special Release

05 April, 2016

INADEQUATE FUNDING OF PERSONNEL COST BY THE FEDERAL GOVERNMENT

Following the continuous inadequate funding of our personnel cost by the Federal Government since December 2015, the University Administration called a Stakeholders' Meeting on Easter Monday, 28 March, 2016 to discuss the way forward. Present at the Stakeholders' Meeting were the Principal Officers of the University, the leaders of all the Unions on campus, members of the executive council of the Co-operative Societies on campus and some Deans, Heads of Departments and Senior Professors.

The decisions at the meeting brought about a paradigm shift in the form in which salary payments were being handled since December 2015, which is the payment of net pay (in full) and payment of Deductions on a pro-rata basis depending on the balance after the payment of net pay and Bank loan based deductions.

The meeting, therefore, agreed on payment of a flat rate across the board for net pay and all deductions. The flat rate is to be arrived at on the basis of the personnel grant released divided by the gross salary payable (but excluding PAYE).

It was on this basis that March 2016 salary was, therefore, paid and at the rate of 92.58 per cent.

For March 2016 Personnel:

	N
Gross:	- 877,193,065.55
Amount Received	- <u>782,346,495.59</u>
Shortfall:	- <u>94,846,569.96</u>

$$\begin{aligned}
 \text{Flat rate is, thus, calculated: } & \frac{\text{Amount received}}{\text{Gross Salary} - (\text{PAYE} + \text{Pension Deduction})} \times \frac{100}{1} \\
 = & \frac{782,346,495.59}{844,999,895.12} \times \frac{100}{1} \\
 & \mathbf{=92.58\%}
 \end{aligned}$$

The table below gives a summary of salary payment and outstanding from December 2015 to March 2016. The University Administration enjoins our staff to please remain calm and await the final assent of the 2016 budget by President Muhammadu Buhari, GCFR which is believed will address the issue of shortfall on personnel grants.

DEDUCTIONS BREAKDOWN FROM DECEMBER, 2015 - MARCH, 2016					
S/N	MONTH	TOTAL DEDUCTION	TOTAL DEDUCTION LESS PENSION	TOTAL PAID DEDUCTION	TOTAL OUTSTANDING DEDUCTION
1	DEC, 2015	320,560,506.27	301,649,537.10	77,985,252.16	223,664,284.94
2	JAN, 2016	319,606,379.89	300,688,483.95	218,027,527.31	82,660,956.64
3	FEB, 2016	324,422,139.71	306,772,687.59	138,626,928.87	168,145,758.72
4	MAR, 2016	323,104,276.68	304,225,480.42	269,322,724.77	34,902,755.65
				GRAND TOTAL	509,373,755.96
NET PAY BREAKDOWN FROM DECEMBER, 2015 - MARCH, 2016					
S/N	MONTH	TOTAL NET PAY	TOTAL PAID NET PAY	TOTAL OUTSTANDING NET PAY(SALARY)	REMARK
1	DEC, 2015	642,642,618.94	642,642,618.94	NIL	FULLY PAID
2	JAN, 2016	564,311,403.69	564,311,403.69	NIL	FULLY PAID
3	FEB, 2016	560,921,323.17	560,921,323.17	NIL	FULLY PAID
4	MAR, 2016	554,088,788.87	512,975,400.74	41,113,388.13	92.58% NET PAID
			GRAND TOTAL	41,113,388.13	
PERSONNEL GRANT & GROSS PAY BREAKDOWN FROM DEC, 2015 - MAR, 2016					
S/N	MONTH	PERSONNEL GRANT	GROSS PAY	GROSS PAY LESS PENSION	SHORFALL
1	DEC, 2015	663,972,634.60	963,203,125.21	944,292,156.04	299,230,490.61
2	JAN, 2016	782,346,495.59	883,917,783.58	864,999,887.64	101,571,287.99
3	FEB, 2016	782,346,495.59	885,343,462.88	867,694,010.76	102,996,967.29
4	MAR, 2016	782,346,495.59	877,193,065.55	858,314,269.29	94,846,569.96
	TOTAL	3,011,012,121.37	3,609,657,437.22	3,535,300,323.73	598,645,315.85

SIGNED: MANAGEMENT